

2025 Scotiabank Hockey Day in Canada Ball Hockey Tournament

Equity Selection Framework

Scotiabank Hockey Day in Canada celebrates how hockey unites communities and demonstrates that hockey truly is for everyone. The equity selection framework for the Scotiabank Hockey Day in Canada Ball Hockey Tournament has been thoughtfully crafted to reflect the diversity and inclusiveness of the residents on Treaty 7 Territory, including Canmore and neighboring communities.

This tournament's purpose is to celebrate diversity, inclusion, and sportsmanship, aiming to bring together players of all backgrounds, ages, and abilities. By embracing this commitment to equitable representation, we strive to make Scotiabank Hockey Day in Canada a joyful and unifying experience that embodies the spirit of our community.

Community Representation Goals

Our goal is to have diverse community groups, demographics, and perspectives represented in the Ball Hockey Tournament. To achieve this, we have set the following goals:

1. The Town of Canmore is located on Treaty 7 Territory. At minimum, at least one team per division will represent players from a Treaty 7 Nation.
2. Hockey is for all genders. Each team should include more than one gender in a 60/40 or 60/20/20 ratio. For example:
 - A team of five may have three female-identifying players and two male-identifying players.
 - A team of five may have three male-identifying players, one female-identifying player, and one non-binary player.
3. Three divisions— U7 - U9, U11 - U15, and 16+—are open for registration. Our goal is to have players ranging from ages 6 to Connor McDavid's number, 97 represented.
4. Canmore is home to many ethnically diverse community members. We aim to have diverse ethnic representation on multiple teams in each division.
 - Ethnically diverse refers to People of Colour (POC) or racialized communities such as Black, Asian, Latinx, Middle Eastern, etc.
5. Canmore is home to many new to Canada residents, both temporary and permanent. We aim to have this representation on multiple teams in each division.
6. Hockey is for all skill levels. Our aim is to include players of all experience levels in the tournament.
7. Rocky Mountain Adaptive and its participants are valued stakeholders in our sports community. To support community members with physical and/or neuro-divergent challenges, we aim to host an adaptive ball hockey game during the tournament.
8. Barriers to participation, such as cost, equipment, and transportation, will be addressed with customized solutions by the Scotiabank Hockey Day in Canada Ball Hockey Tournament selection committee.

Ball Hockey Tournament Selection Scoring Rubric (1-3 Scale)

Each team will be evaluated across seven categories, with each category assigned a maximum score of 3 points. Higher scores indicate a closer alignment with the tournament's community representation goals.

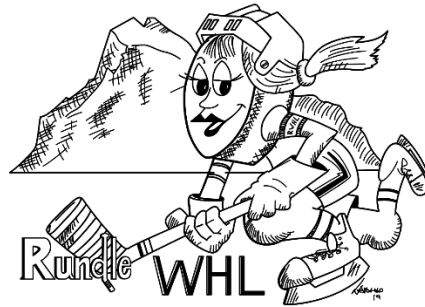
Category	Description	Scoring Criteria	Score (1-3)
1. Canmore First	Inclusion of residents from the host community of Canmore.	3 points: Team includes all members from Canmore. 2 points: Team includes at least two members from Canmore. 1 point: No Canmore representation.	
2. Treaty 7 Nation Representation	Teams should represent a Treaty 7 Nation.	3 points: Team includes multiple members from a Treaty 7 Nation. 2 points: Team includes at least one member from a Treaty 7 Nation. 1 point: No Treaty 7 representation.	
3. Gender Representation	Teams should include more than one gender, aiming for a 60/40 or 60/20/20 ratio.	3 points: Team meets the target gender ratio. 2 points: Team includes more than one gender but does not fully meet target ratios. 1 point: No gender diversity.	
4. Age Representation	Teams should include diverse age ranges within each division to represent the tournament's age goal.	3 points: Team includes a broad age range within the division. 2 points: Moderate age diversity within the division. 1 point: Limited age diversity; narrow age range.	
5. Ethnic Diversity	Teams should include ethnically diverse community members within Canmore.	3 points: Team includes multiple ethnically diverse members. 2 points: Team includes at least one ethnically diverse member. 1 point: No ethnic diversity	
6. New Canadian or Temporary Resident Representation	Teams should include new Canadian or temporary residents living in Canmore.	3 points: Team includes multiple new Canadian or temporary residents. 2 points: Team includes at least one new Canadian or temporary resident. 1 point: No new Canadian or temporary resident representation.	
7. Hockey Experience Balance	Teams should have a mix of experience levels to encourage fair play and inclusivity.	3 points: Team includes a balanced range of skill levels, from beginner to advanced. 2 points: Team has a mix of experience levels but leans more toward advanced or beginner players. 1 point: Team has predominantly one experience level (e.g., all advanced players or all beginners).	

Scoring Summary and Selection

Each team can score between **7 and 21 points** based on their alignment with the tournament's community representation goals. Teams with higher scores are prioritized, as they more closely meet the selection criteria for diversity, inclusion, and equity.

In cases where teams have similar scores, additional consideration may be given based on Canmore residency and registration question responses.

**** No specific diversity criteria are required for registration; teams are free to decide their own composition. Within each division, teams will be evaluated against one another using the scoring rubric focused on community representation goals, along with responses to open-ended registration questions. Teams with a minimum score of 7 points may still be selected if this score reflects the overall composition of entries within their pool.***



This document was created by the founders of the Rundle Women's Hockey League (RWHL), who are the organizers of the 2025 Scotiabank Hockey Day in Canada Ball Hockey Tournament. Founded in 2019, the RWHL is an inclusive Bow Valley hockey league that fosters community, celebrates diversity, and welcomes players of all experience levels. We hope our core values shine through in this unique community celebration.